


RESILIENCE AWARDS
2020

SmartCompany Resilience Awards 2020
Terms and Conditions

Businesses entering the *SmartCompany* Resilience Awards must be **registered Australian businesses** in order to be eligible.

Applications are only open to independent companies, being those companies that are independently owned and/or are not part of a larger corporation. For example, individual franchised stores are not eligible for the awards. Business divisions or subsidiaries of larger corporations are also not eligible for the awards.

Companies that enter the *SmartCompany* Resilience Awards must have fewer than 200 permanent employees.

By entering the *SmartCompany* Resilience Awards, entrants agree for their contact details to be shared with our sponsors, including: name, email, state and industry. No financial details will be shared with any third party.

By entering the *SmartCompany* Resilience Awards entrants agree to receive relevant communications from *SmartCompany*.

By entering the *SmartCompany* Resilience Awards entrants understand that all responses and images may be used by our editorial team. It is the responsibility of the applicant to ensure that all details, images and supporting documents are factually correct before submitting.

Inclusion in the Awards is at the discretion of *SmartCompany*, and decisions are final.

Applicants must complete the full *SmartCompany* Resilience Awards survey by answering all questions in order to be eligible.

Failure to comply with the above terms and conditions may result in your application being ineligible for the 2020 *SmartCompany* Resilience Awards.

The results of the *SmartCompany* Resilience Awards are final and no negotiations will be entered into regarding the results unless evidence emerges nullifying eligibility of list place holders.

We reserve the right to disqualify entries if the answers to the questions are incomplete, irrelevant or in contravention of our editorial [code of conduct](#).